

PRIVACY STATEMENT

JOIN THE STRIBE

WWW.JOINTHESTRIBE.COM (Stribe) is part of TS Vision B.V.

Company data of the GDPR-controller:

TS Vision B.V.

Hart van Brabantlaan 12-14 (Het Laken), 5038 JL, Tilburg, Netherlands

| | |
|--------------------------|-----------------|
| Chamber of Commerce: | 70885850 |
| VAT number: | 858498133 |
| Country of registration: | The Netherlands |

About the processing of your personal data

You share certain personal data with TS Vision B.V. so that our staff can provide you with the best possible form of service we've agreed upon. This data tells us something about you, or this data can be associated with you as a person in various ways. TS Vision B.V. is, of course, compliant with the General Data Protection Regulation (AVG) with regard to the processing of these data. The personal data processed by TS Vision B.V. depends on the order, but we only ask you to make available those data that are strictly necessary to guarantee the agreed upon form of service.

Principles of processing your personal data

TS Vision B.V. follows the principles set out in the GDPR for the processing of personal data. These principles are and will be respected at all times when processing personal data:

- - Lawful, proper and transparent;
- - For legitimate purposes only;
- - Do not retain more or longer than necessary;
- - Correct, current and confidential;
- - Appropriate technical and organizational security measures.

Purpose of the recording

Personal data shall only be processed for specified purposes. These purposes are:

- Sending information, announcements and possibly newsletters;
- To contact or maintain contact with you;
- To improve our services or our website;
- Maintaining statistics;
- To effectuate your participation in and use of www.jointhestribe.com;
- Implementing the use of the (online) academy (www.stribeacademy.com);
- Implementing the use of the network (www.community.jointhestribe.com);
- Implementing the agreement and the services agreed in it;
- To be able to provide information about the agreed services;
- For communication within the framework of the agreed service provision.

What personal data do we process?

- First name;
- Surname;
- E-mail address;
- Password (never visible or viewable by others);
- IP address;
- Information about your activities on our website(s).

You can supplement your profile with additional personal information. If you do, these will also be processed. These are the extra data you can enter: (mobile) phone number, title, gender, possible remarks, home address, postal address and information about your organisation or the organisation where you work (name, establishment, position, expertise, working days). You can also upload a profile picture. You can always change your profile data.

Storage period

TS Vision B.V. does not retain your personal data longer than necessary for the agreed service. Exactly how long this is, is laid down in various laws and depends on the specific data and the form of service for which your data are processed. A record and retention policy ensures compliance with appropriate retention periods.

Security

TS Vision B.V. will take all technical and organizational measures that can reasonably be expected to be taken in order to secure your personal data. Of course, these measures are fully in line with the applicable laws and regulations and the current state of the art. Upon commencement of employment, new made employees aware of the rules and procedures within the organisation, in particular with regard to the applicable security rules and procedures. Regular attention shall be paid to increasing the security and privacy awareness among employees.

Share

Your personal data will not be shared, unless there is a legal basis for doing so. Your personal data will be collected by us and shared with third parties if you enter into agreements with these third parties through our website, such as in the context of the purchase of items that are offered for sale by these third parties. Entering into this agreement shall in that case be deemed to be a legal basis. Other legal bases are, for example, when the police, the judiciary or supervisory bodies request data from us based on the law. A judge can also oblige us to provide or show data. TS Vision B.V. always stores its data within the borders of the EU. Should data be shared outside of these boundaries as part of the provision of services, then this will with an appropriate level of security.

Sub-processors

In order to be able to provide our services, we use a number of partners. It is possible that your personal data has been stored with your consent with one of these partners.

Naturally, TS Vision B.V. has made arrangements with these partners as to how they will handle your personal data. These agreements are laid down in partner agreements. To which and how much partners depends on the service TS Vision B.V. provides for you, but it involves partners in the following categories:

- Designing, maintaining and improving IT systems and applications (TS Vision, Join the Stribe, Stribe Academy, community.jointhestribe.com, Crovv, Stribe, Google, Microsoft);
- Infrastructure as a Service providers in the field of data centres and data storage, and Data communication (TS Vision, Join the Stribe, Stribe Academy, Stribe, Google, Microsoft);
- Software as a Service providers in the field of accountancy and financial software such as payment systems, online accounting services and online payroll administration (Multi Safe Pay, Mollie, E-bookkeeping, Twinfield);
- Partners, who can have some sort of positive influence on an investment issue.

Cookies, or similar techniques, used by TS Vision B.V.

A cookie is a small text file that is stored in the website on your first visit to this website. browser of your computer, tablet or smartphone. We use 4 types of cookies. Firstly, the necessary cookies with a purely technical functionality. These ensure that the website works the way it should work. In addition, there are statistical cookies, which collect anonymised data about the use of our website and help us optimize the site.

Sometimes a web beacon or pixel is placed in such content that keeps track of how often a particular content has been watched. We assure you that these pixels never collect privacy-sensitive information. Preferred cookies help you remember your preferred settings (such as preferred language). Finally, we post marketing cookies that keep track of your surfing habits. Also cookies from embedded content from social Media sites such as YouTube, Facebook, LinkedIn, Instagram and Pinterest fall under the latter category.

On your first visit to our website, we already informed you about these cookies and asked for your permission to use them. You can also unsubscribe from cookies from all websites by set your internet browser to no longer store cookies (Chrome, Internet Explorer, Firefox and Safari). In addition, you can remove any information previously stored in your browser in its settings. If you disable these cookies in your browser, you won't be able to use all the features of Join the Stribe usage and embedded content can no longer be displayed. As a result thereof it may occur that the experience of the site is disappointing.

Complaints & monitoring

The Personal Data Authority (Autoriteit Persoonsgegevens) verifies whether TS Vision B.V. complies with the General Data Protection Regulation. Data subjects have the right to lodge a complaint with a supervisory authority when they consider that his or her rights have been infringed. The supervisor in that case shall be the Dutch 'Autoriteit Persoonsgegevens'.

Questions and requests for access, correction and deletion of your personal data

Should you require information about the personal data that TS Vision B.V. processes about you, we may use this information to provide information only when it is sufficiently clear who you are (identification) and that you are actually the person you say you are (authenticate). This identification will take place via e-mail and/or via the platform 'Join the Stribe'.

With regard to your personal data, you have a number of legally defined rights:

- Right of access to your personal data recorded by us;
- Right to submit a request to correct or delete your personal data;
- Right to object (oppose) to certain manner of use of your personal data.

In certain cases TS Vision B.V. may not or may not change or remove your personal data, for example if that violates laws and regulations. A request for inspection or correction can be made in writing or by e-mail to our administration should be submitted to the address below:

TS Vision B.V. - Stribe

T.a.v. administration department
Hart van Brabantlaan 12-14 (Het laken)
5038 JL, Tilburg, Netherlands
Email: info@jointhestribe.com
T: +31(0)13-5832213

We will notify you within four weeks at your request.

Application

This privacy statement applies to TS Vision B.V. and its affiliated companies and/or divisions at any point in time:

- www.tsvision.eu (holder of: jointhestribe, stribeacademy)
- www.jointhestribe.com (community / platform)
- www.stribeacademy.com (trainings, e-learning, courses, webinars)
- www.community.jointhestribe.com (network)

Privacy and cookie policy changes

TS Vision B.V. may change or update this privacy statement from time to time. It is not inconceivable that our privacy and cookie policy will be expanded or changed in the near future. We therefore also recommend that you to regularly check this page to see if any changes have been made. If these changes are very far-reaching in nature, we will make sure that they are in a clear and conspicuous way be communicated. You can see when this was last updated to the revision date that was sent to the end of the statement.